

# SUN COUNTRY REGIONAL HEALTH AUTHORITY

## **MINUTES** **January 28, 2015**

The Regular RHA meeting was held in Conference Room I, Tatagwa View, Weyburn, Saskatchewan.

### **PRESENT**

Marilyn Charlton	RHA Chairperson
Lori Carr	RHA Vice Chairperson
Karen Stephanson	RHA Member
Robert Brickley	RHA Member
Gary St. Onge	RHA Member

### **STAFF**

Marga Cugnet	President and CEO
Janice Giroux	VP – Community Health
John Knoch	VP – Corporate and Finance
Chris McKee	Kaizen Promotion Office
Joanne Helmer	Communications Co-ordinator
Shauna Bauman	Recording Secretary

### **REGRETS**

Audrey Trombley	RHA Member
Derrell Rodine	RHA Member
Murray Goeres	VP – Health Facilities
Chris Cecchini	VP – Human Resources
Dr. Dimitri Louvish	VP – Medical

## **1.0 CALL TO ORDER AND ADOPTION OF AGENDA**

M. Charlton called the meeting to order at approximately 1330 hours.

**Moved by L. Carr/K. Stephanson**

**Carried.**

That the Sun Country Regional Health Authority adopts the Regional Health Authority agenda for January 28, 2015 as presented.

## **2.0 CONFLICT OF INTEREST**

There was no conflict of interest declared.

### 3.0 **SCHR WALL WALK – STRATEGY DEPLOYMENT**

M. Cugnet and Leadership Team members conducted a Wall Walk at 1335 hours for the RHA members and public that was in attendance and provided a report out on the 2014-2015 project plans for Timely Access to a Health Care Team, Stop the Harm (Stop the Line), Stop Staff Injuries, and Developing Leaders, Removing Barriers. The Wall Walk was completed at 1350 hours.

### 4.0 **ADOPTION OF MINUTES**

#### 4.1 **Regular RHA Minutes – December 1, 2014**

A copy of the December 1, 2014 Regular RHA minutes was circulated to all members.

**Moved by G. St. Onge/L. Carr**

**Carried.**

That the Sun Country Regional Health Authority adopts the Regular RHA minutes of December 1, 2014 as presented.

### 5.0 **BUSINESS ARISING FROM THE MINUTES**

There was no business arising from the minutes of December 1, 2015.

### 6.0 **REPORT OF THE CHAIRPERSON**

M. Charlton thanked the Board members and the staff for their participation in the Employee Recognition/Christmas Teas.

Board reappointments will begin May 2015. Anyone interested can apply on-line prior to May/June to submit their application.

### 7.0 **PRESIDENT AND CEO REPORT DISCUSSION**

M. Cugnet provided further information on the following updates that were included in the President and CEO Report of January 28, 2015 and circulated to all RHA members. She provided further information on the Lymphedema Program, Recruitment and Retention strategies around the Region, Attendance Support program, Ebola preparedness training for staff and physicians and the arrival of the new 4 x 4 ambulance in Pangman.

The Weyburn Primary Health Care team has relocated to the Weyburn Special Care Home. They are seeing improvements in the care they provide to clients. Fifty per cent of patients with four common chronic conditions (diabetes, coronary artery disease, chronic obstructive disease, and congestive heart failure) are receiving best practice care.

Also, there has been a 50 per cent improvement in the number of patients visiting new and existing primary health care teams, thereby reducing the need for patients to seek primary health care services in emergency departments.

Dr. Fern Stockdale Winder, Commissioner of the Mental Health and Addictions Action Plan, submitted her report to government, calling for a more coordinated and timely response to people in need of mental health and addictions services. The Mental Health and Addictions Action Plan outline 16 recommendations that fall into seven categories:

1. Enhance access, capacity and support recovery in the community
2. Focus on prevention and early intervention
3. Create person and family-centered and coordinated services
4. Respond to diversities
5. Partner with First Nations and Métis Peoples
6. Reduce stigma and increase awareness
7. Transform the system and sustain the change

## 8.0 FINANCIAL CONDITIONS

### 8.1 Internal Board Report – November 2014 Internal Board Report – December 2014

The Internal Board report for November and December 2014 was circulated to all members.

J. Knoch reported on the variances in Revenues and Expenses relating to prepaid expense, such as insurance, which shows up now. A regional phone and computer system upgrade is necessary; therefore, telephones expenses and information technology expenses were on the rise. SCHR is still sitting above target.

No further discussion required.

## 9.0 BOARD BUSINESS

### 9.1 Long Term Care Facilities Construction Projects Update

J. Knoch reported on the construction projects.

**Radville Project** – SCHR is working with RMHC Board on the project for demolition of the old facility. Now that SCHR has received the RMHC Board Motion to support demolition of the building; we will now begin taking the necessary steps to ensure

this project is handled appropriately considering the asbestos in the building.

### **Kipling Integrated Health Centre Project**

The Residents and Staff successfully moved into the new facility on December 9, 2014. Repairs are being made by the contractor to the insulation and ceiling tiles after breaches of the vapor barrier caused leaks in mid-January.

## **9.2 Practitioner Staff Appointments/Reappointment and Privileges**

M. Cugnet reported on the practitioner staff appointment/re-appointment list with a recommendation for approval and appointment/reappoint by the Practitioner Credential Committee and the Practitioner Advisory Committee.

### **Appointments to Chiropractic Staff Category**

Dr. Erin Ogrady, Weyburn (*expires Feb 29, 2016*)

### **Reappointment to Chiropractic Staff Category**

Dr. G. Hugh Armstrong, Estevan  
 Dr. John Corrigan, Weyburn  
 Dr. Brian Grassick, Moosomin  
 Dr. David Peeace, Estevan  
 Dr. Nichol Thomson, Weyburn

Dr. Janine Beaulieu, Weyburn  
 Dr. Trevor Erdie, Estevan  
 Dr. Robert Kitchen, Estevan  
 Dr. Cheryl Roundy, Weyburn

### **Appointment to the Dental Staff Category**

Dr. Arjunn Sachdev, Regina (Weyburn) (*expires Feb 29, 2016*)

### **Reappointment to Dental Staff Category**

Dr. Kevin Assen, Weyburn  
 Dr. Meghan Betnar, Estevan  
 Dr. Chad Fletcher, Weyburn  
 Dr. Clayton Johnstone, Carlyle  
 Dr. Bernard Ku, Kipling  
 Dr. Dustin Satre, Weyburn

Dr. Kurt Benning, Carlyle  
 Dr. Gale Blischak, Estevan  
 Dr. Jason Hoium, Weyburn  
 Dr. Drew Krainyk, Regina  
 Dr. Shahram Rahmani, Weyburn

### **Reappointments to Active Staff Category**

Dr. Folajimi Akinsete, Estevan  
 Dr. Mahmood Beheshti, Weyburn  
 Dr. Nicolaas Botha, Oxbow  
 Dr. Anthony Davies, Estevan  
 Dr. Sameh Ekladious, Weyburn  
 Dr. Allan Fong, Weyburn  
 Dr. Philip Fong, Weyburn  
 Dr. Andre Grobler, Estevan  
 Dr. Nelly Helms, Radville  
 Dr. David Hyman, Oxbow  
 Dr. Alain Lenferna, Weyburn  
 Dr. Tare Matiza, Weyburn  
 Dr. Catharina Meyer, Carlyle  
 Dr. Lise Morin, Arcola  
 Dr. Werner Oberholzer, Radville

Dr. Eghosa Amadasun, Carnduff  
 Dr. Karen Bigland, Weyburn  
 Dr. Allison Christie, Estevan  
 Dr. Adanna Ejeckam, Weyburn  
 Dr. Sylvester Erhaze, Psychiatrist, Weyburn  
 Dr. Kathleen Fong, Weyburn  
 Dr. Fady Ghaly, Weyburn  
 Dr. Parveen Gupta, Redvers  
 Dr. Mehdi Horri, Estevan  
 Dr. Azeez Khan, Arcola  
 Dr. Donald MacRae, Psychiatrist, Carlyle  
 Dr. Mary McCollam, Weyburn  
 Dr. George Milne, Regina (Specialist)  
 Dr. Lilian Narouz, Weyburn  
 Dr. Charles Omosigho, Estevan

Dr. Chinwe Joy Osondu, Kipling  
 Dr. Dele Oyebode, Psychiatrist, Weyburn  
 Dr. Hakan Pehlivan, Estevan  
 Dr. Boyd Stewart, Weyburn  
 Dr. Edward Tsoi, Estevan  
 Dr. Idris Yekinni, Estevan

Dr. Efe Michael Ovueni, Estevan  
 Dr. Mariusz Paszkiewicz, Weyburn  
 Dr. Khalid Sheikh, Estevan  
 Dr. Bola Suberu, Psychiatrist, Weyburn  
 Dr. Jessi Warren, Weyburn

**Appointment to Limited Staff Category**

Dr. Shauna Hudson, Medical Health Officer, Regina

**Appointment to Associate (Active) Staff Category**

Dr. Mona Ali, SIPPA Candidate, Arcola (*expires Feb 29, 2016*)  
 Dr. Constance Ovueni, SIPPA Candidate, Estevan (*expires Feb 29, 2016*)

**Reappointment to Associate (Active) Staff Category**

Dr. Hany Abdelsaied, Radville	Dr. Ali Al-Khafaji, Carlyle
Dr. Hamidreza Bimesl, Arcola	Dr. Ross Findlater, Medical Health Officer
Dr. Efosa Igbinovia, Weyburn	Dr. Joy Igbinovia, Weyburn
Dr. Oluwemimo Jayeoba, Kipling	Dr. Jamshid Khak, Kipling
Dr. Joel Mamchur, Locum	Dr. Vijay Anthony Prabhu, Redvers
Dr. Wasim Sheikh, Regina (Specialist)	

**Appointment to Temporary Staff Category**

Dr. Scott Eliason, SMA Locum (*expires Feb 29, 2016*)  
 Dr. Baij Mukhopodhyay, SMA Locum (*expires Feb 29, 2016*)  
 Dr. Brad McIntyre, Resident (*Valid December 15, 2014 – January 11, 2015*)  
 Dr. Gregory Baumann, Resident (*Valid January 19 – March 11, 2015*)

**Reappointment to Temporary Staff Category – SMA Locums**

Dr. Boyale Bofoya	Dr. Allison Crawford
Dr. Paul Dhillon	Dr. Deb Djan
Dr. Fawzy Girgis	Dr. Andrew Judd
Dr. Elie Karam	Dr. Prince Manzini
Dr. Richard McIntyre	Dr. Diananeethie Naidu
Dr. Francois Reitz	Dr. Teja Rossmeisl
Dr. Geoffrey Stevens	Dr. Farzana Timol
Dr. Juliana Van Jaarsveld	Dr. Sandra Wirth

### **Reappointment to Visiting Staff Category**

Dr. Mohammed Abdulhadi, Nephrologist, Regina (Estevan)  
Dr. Ayman Aboguddah, Cardiologist, Regina (Weyburn)  
Dr. Ryan Eidsness, Ophthalmologist, Regina (Weyburn)  
Dr. Amanda Ellwood, Nephrologist, Regina (Estevan)  
Dr. James Fritz, Otolaryngologist, Regina (Weyburn)  
Dr. George Garbe, Cardiologist, Regina (Weyburn)  
Dr. Patrick Gibbons, Regina (Fillmore)  
Dr. Daniel Glaske, Assiniboia (Coronach)  
Dr. Wael Guirguis, Assiniboia (Coronach)  
Dr. Siva Karunakaran, Nephrologist, Regina (Estevan)  
Dr. Ross Kerkhoff, Moosomin (Maryfield, Wawota)  
Dr. Akram Khalil, Assiniboia (Coronach)  
Dr. Bonnie Richardson, Nephrologist, Regina (Estevan)  
Dr. Michael Plewes, Moosomin (Maryfield, Wawota)  
Dr. Bhana Prasad TikkiSETTY, Nephrologist, Regina (Estevan)  
Dr. Herman Van der Merwe, Moosomin (Maryfield, Wawota)  
Dr. Cameron Wilson, Nephrologist, Regina (Estevan)  
Dr. Rodney Zimmermann, Cardiologist, Regina (Weyburn)

**Moved by G. St. Onge/L. Carr**

**Carried.**

That the Sun Country Regional Health Authority members approve the practitioner staff applications for appointment/reappointments as listed above to the Practitioner staff category and for the term as presented, and approves the privileges as recommended by the Sun Country Health Region Practitioners Credentials Committee and the Practitioner Advisory Committee.

#### **9.3 RHA Member Resignation**

M. Charlton accepted the letter of resignation from Mr. Allan Arthur. She thanked him for his 30 years of service to the public on previous health boards and on this Health Authority.

#### **9.4 Critical Incidents**

M. Cugnet reported on the 153 verified critical incidents that happened to residents/patients and clients and were reported in Saskatchewan from April 1, 2014 to Jan. 14, 2015. This is a 3.7 per cent decrease when compared to the same period in the previous fiscal year. In 26 of those cases, the outcome was considered a close call, or “good catch” and no harm was done to patients. In 53 cases, the patient experienced permanent or temporary disability or suffered some harm as a result. In 64 cases, the patient died following the event. Each incident is investigated, analysis of root cause completed and recommendations made to be implemented.

## 9.5 LEAN

### 9.5.1 JBA Contract

The JBA contract will end on March 31, 2015. It will allow Saskatchewan an SCHR to take ownership and customize the program to our needs. There are currently over 200 certified Lean Leaders in Saskatchewan who will take on the coaching and mentoring within the province.

### 9.5.2 LEAN Progress in SCHR

SCHR has 2, soon to be 9 certified coaches to help work throughout the province on Lean. The next phase is the LEAN Improvement for Managers Track of training. SCHR was a pilot for this project last fall and with the success seen, the training will be rolled out provincially. Up-coming events include RPIW's, Kanban projects and multiple Kaizen Basic training sessions.

## 9.6 Trust Funds

### 9.6.1 Mainprize Manor & Health Centre Trust

**Moved by K. Stephson/L. Carr**

**Carried.**

That the Sun Country Regional Health Authority approves the transfer of funds from the Mainprize Manor and Health Centre Trust Account to the Affinity Credit Union in the total amount of \$26,932.72.

### 9.6.2 Gainsborough Health Centre

**Moved by L. Carr/G. St. Onge**

**Carried.**

That the Sun Country Regional Health Authority approves the transfer of funds from the Gainsborough Health Centre Trust, to the Affinity Credit Union in the total amount of \$13,545.68

## 10.0 BOARD EDUCATION

Leila McClarty, Director of Rural Health Nursing Service - West, Primary Health Care for the Sun Country Health Region attended the meeting at 1425 hours and provided a very informative presentation on Senior Care within Sun Country Health Region. L. McClarty explained how we are continually seeing changes and advancements in senior care due to technology, equipment, policy and best practice. Seniors are using more technology, they have different expectations of what and where they want their care to be. Also disease processes and treatment advances are changing the landscape of senior care. Cardiac advancements, cancer treatments and the increasing tide of dementias are examples of changes in care we now provide. 30 years

ago when a senior came to LTC, they came with a wheelchair or a urinary catheter. Now they are coming with their laptop, electric specialty wheelchairs, PICC's, Ports, ventilators, wound vacs, feeding tubes, wander guards, hip protectors and fall socks.

What does technology bring to Senior care? Besides the advancements in equipment it has brought us the ability to use a standard tool for assessment of those in our care. RAI – MDS (Resident Assessment Instrument – Minimum Data Set) is a nationally utilized system which allows us to thoroughly assess clients on admission to services. As well, we reassessed the client, at least every 90 days or when their needs change. RAI-MDS standardizes assessment, that flags concerns and complex care. The program allows us to collect data, compare data and set goals for both the resident on an individual basis as well as the region and the province. In 2015 our data collected will be submitted to CIHI (Canadian Institute for Health Information).

LTC (Long Term Care) data is submitted provincially on regular basis. Every quarter, there are 7 LTC MDS Indicators reviewed. They are: Daily Physical Restraints; Antipsychotics without a Diagnosis; Residents Whose Pain Worsened; Newly Occurring Stage 2-4 Pressure Ulcers; Stage 2-4 Pressure Ulcer that have Worsened; Residents Whose Bladder Incontinence Worsened; and Residents Who Fell in the Last 30 Days. Information is submitted provincially and if the facility is over the provincial average, they must then submit an action plan on what needs to be done. Home Care is also compiling their data and using it for provincial initiative such as dementia care and lower leg assessments.

We don't just rely on a computer to tell us what is happening; we are also gathering our information from multiple other sources. Information is also collected through Resident Councils; 2014 Resident & Family Council Surveys; CEO LTC tours; Ministry Action Plans; Family & Resident Involvement on CQI Teams; Accreditation; and Media.

We focus on implementation of policy to support the change required at the front end to achieve the best possible care or outcome for that senior. Such policies include: Least Restraint Policy; Falls Prevention – Scott Tool; Medication Management; Continuous Quality Improvement Committees; Quality Indicator Plans; and Resident Councils.

Re-evaluation of programming and changes made to meet the needs of those we serve. These include: Provincial Partnerships; Falls Prevention; Increase of Activity Staff to Weekends; Live Well; Chronic Disease Management and Primary Care; and Hot Food Carts.

There has also been an evaluation completed on the education and equipment needs. They are: Gentle Persuasive Approaches Training;



Specialty surface mattresses; Falls mats, hip protectors, falls socks; Collaboration with partners such Alzheimer’s Society – Telehealth; Provincial Education Quarterly related to MDS indicators; and Education on skill sets.

Resident Councils hold regularly scheduled meetings in all Long Term Care facilities; it’s an opportunity to address and suggest change, allows for resident and family involvement and includes multiple departments.

The RHA members thanked L. McClarty for attending the meeting. L. McClarty left the at 1450 hours.

**11.0 CORRESPONDENCE**

The deadline to apply to the ICD-Rotman Directors Education Program is January 30, 2015.

**12.0 NEXT MEETING**

The next regular RHA meeting is scheduled for Wednesday, February 25, 2015 at 1:30 p.m., Conference Room I, Tatagwa View, Weyburn, Sk.

**12.0 ADJOURNMENT**

L. Carr adjourned the meeting at approximately 1455 hours.

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Marilyn Charlton, Chairperson

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Marga Cugnet, President and CEO